



**CYNGOR BWRDEISTREF SIROL  
RHONDDA CYNON TAF  
COUNTY BOROUGH COUNCIL**

**GWŶS I GYFARFOD O'R CYNGOR**

C.Hanagan  
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu  
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf  
Y Pafiliynau  
Parc Hen Lofa'r Cambrian  
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (01443 424102)

**DYMA WŶS I CHI i gyfarfod o PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO yn cael ei gynnal yn Siambr y Cyngor, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypandy CF40 2XX ar DYDD IAU, 26AIN MEDI, 2019 am 2.00 PM.**

**AGENDA**

**Tudalennau**

**1. DATGAN BUDDIANT**

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

**2. COFNODION**

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd / Ymddiswyddo a gafodd ei gynnal ar 25ain Gorffennaf 2019

**3 - 6**

**TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-**

“Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

#### **4. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO**

Trafod adroddiad ar y cyd y Prif Weithredwr, Cyfarwyddwr Materion Adnoddau Dynol, Cyfarwyddwr Gwasanaethau Cymuned a Gwasanaethau i Blant, Cyfarwyddwr Gwasanaeth Addysg a Dysgu Gydol Oes a Chyfarwyddwr Cyfadran y Gwasanaethau Corfforaethol a Gwasanaethau Rheng Flaen sy'n cynnwys gwybodaeth eithriedig (i ddilyn)

#### **5. BUSNES BRYD**

Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion brys yng ngoleuni amgylchiadau arbennig.

#### **Cyfarwyddwr Gwasanaeth y Gwasanaethau Democraidd a Chyfathrebu**

##### **Cylchreliad:-**

Y Cynghorwyr Bwrdeistref Sirol Y Cynghorydd W Treeby a Y Cynghorydd M Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

##### **Y Cynghorwyr Bwrdeistref Sirol:**

Y Cynghorydd M Weaver, Y Cynghorydd J Bonetto and Y Cynghorydd M Powell

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 25 July 2019 at 2.00 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor W Treeby (Chair)  
Councillor M Webber Councillor M Weaver

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Mr C Jones and Mr D Smith - Unison

## **8 APOLOGIES**

An apology of absence was received from County Borough Councillor J. Bonetto and Ms L Davies from the Unite the Union.

## **9 DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

1. County Borough Councillor M. Webber in respect of agenda item 4 "Two of the applicants are known to me personally".

## **10 MINUTES**

It was **RESOLVED** to approve the minutes of the 27<sup>th</sup> June 2019 as an accurate reflection of the meeting.

## **11 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended)

for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR OF COMMUNITY & CHILDRENS AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY.**

**12 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children’s, and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To note the error made in Appendix 7 - Employee AMT, details of Estimated Annual Savings to County Borough Council, should read £8,945 (and not £2,276, as set out in the report).
2. To note the error made in Appendix 8 – Employee TD, details of term of office, should read 3 years (and not 33 years, as set out in the report).
3. To approve the under-mentioned applications, as detailed in the report and listed below –

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	KL	12 <sup>th</sup> August 2019	Cook	Community & Children’s Services	Voluntary Early Retirement with Redundancy
2	CR	12 <sup>th</sup> August 2019	Assistant Cook	Community & Children’s Services	Voluntary Early Retirement with Redundancy

3	SR	12 <sup>th</sup> August 2019	Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
4	CH	12 <sup>th</sup> August 2019	Casual Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
5	LC	12 <sup>th</sup> August 2019	Casual Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
6	GE	12 <sup>th</sup> August 2019	Assistant Cook	Community & Children's Services	Voluntary Redundancy
7	JE	12 <sup>th</sup> August 2019	Centre Operative	Community & Children's Services	Voluntary Redundancy
8	NOJ	19 <sup>th</sup> August 2019	Casual Centre Operative	Community & Children's Services	Voluntary Redundancy
9	CO	12 <sup>th</sup> August 2019	Casual Centre Operative	Community & Children's Services	Voluntary Redundancy
10	KH	12 <sup>th</sup> August 2019	Centre Operative	Community & Children's Services	Voluntary Redundancy
11	JE	4 <sup>th</sup> October 2019`	Project Manager	Community & Children's Services	Voluntary Redundancy
12	DC	30 <sup>th</sup> September 2019	Pest and Animal Control Supervisor	Community & Children's Services	Voluntary Redundancy
13	KD	31 <sup>st</sup> December 2019	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
14	GH	31 <sup>st</sup> August 2019	Vocational Mentor / Technician	Education & Inclusion Services	Voluntary Redundancy
15	TJSR	31 <sup>st</sup> August 2019	Skills & Cover Support	Education & Inclusion Services	Voluntary Redundancy

16	AH	31 <sup>st</sup> August 2019	Skills & Cover Support	Education & Inclusion Services	Voluntary Redundancy
17	AMT	31 <sup>st</sup> August 2019	Temp Teaching Assistant Level 2	Education & Inclusion Services	Voluntary Redundancy
18	TD	31 <sup>st</sup> August 2019	Teaching Assistant Level 4	Education & Inclusion Services	Voluntary Redundancy
19	PRG	31 <sup>st</sup> August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
20	LK	31 <sup>st</sup> August 2019	Temporary Special Needs Support Assistant	Education & Inclusion Services	Voluntary Redundancy

**This meeting closed at 2.08 pm**

**CLLR W TREEBY  
CHAIR.**